

FRANCINE BONO-NERI, PHD, RN, PNP, FAAN

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EDUCATION

PhD	Molloy College Rockville Centre, NY 11571 <i>Summa Cum Laude, Cumulative GPA 4.0</i>	May 2021
MA	New York University New York, NY <i>Magna Cum Laude</i>	May 1997
BSN	Adelphi University Garden City, NY 11530	May 1992

AWARDS, HONORS, AND SCHOLARSHIPS

2024 Excellence in Nursing Education	Selected by the Florida Organization of Nurse Leaders (FONL) in recognition for significant contributions to the practice of nursing education	Nov 7, 2024
2024 American Academy of Nursing Fellow Inductee	Inducted as a Fellow at the AAN 2024 Induction Ceremony	Nov 2, 2024
2024 Barbara Ellen Black Distinguished Alumni Award	Recognized for “achievement of an exceptional nature in an alumnus’ field or profession.”	Sep 28, 2024
2024 International Ceca Award	Recognized at the United Nations in New York City as an “outstanding nurse providing exceptional acts of care that go above and beyond in the service of those they care for.”	May 8, 2024
2024 Inspiring Global Nurse Award	Recognized at the United Nations in New York City as an extraordinary nurse making a global impact	May 8, 2024
Graduate Nursing Student Academy (GNSA) - American Association of Colleges of Nursing (AACN) GNSA Digital Innovators Program	Selected by panel to participate in Digital Innovators Program and present in Washington, D.C. Aug 2021	Nov 2020
Member of the Month, NAPNAP – Long Island Chapter	Recognized for dedication, committee leadership, and commitment to the organization	Sep 2019
Jane Eleanor Knox Scholarship, Nurses Educational Funds, Inc.	Recipient awarded for demonstrating clinical nursing leadership and scholarship	May 2019
Kaplan Nursing EXCELLENCE IN TEACHING Award 2018	Awarded for outstanding benchmarks, teaching effectiveness, and commitment	Feb 2019
Kaplan Instructor of the Month, Coastal Northeast Region	Recognition for outstanding performance and abilities	Jul 2018

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Outstanding Reviewer – <i>Journal of Pediatric Nursing</i> Awarded recognition for being within the top 10 th percentile of reviewers	Jun 2018
Delta Epsilon Sigma National Honor Society Induction for academic excellence, <i>GPA 4.0 in Doctoral Coursework</i>	Apr 2018
Professor of the Month Adelphi University, Elected by AEPi Chapter	Oct 2017
Cribs for Kids Scholarship Full Scholarship to Annual Infant Safe Sleep Conference in Pittsburgh, PA	Apr 2017
Sigma Theta Tau International Nursing Honor Society Induction as Nurse Leader, Alpha Omega Chapter	Apr 2016
Nassau County Legislature Citation Awarded for extraordinary efforts in serving the children and entire school community of Hicksville, NY	Feb 2016

LEADERSHIP EXPERIENCE

Academy of Forensic Nursing (AFN) – Human Trafficking SIG <i>Invited SME Member</i> <ul style="list-style-type: none">Invited member to serve as SME for anti-trafficking initiatives for the AFN	Aug 2023 - Present
Lynn’s Warriors Advisory Council <i>Invited Advisory Member</i> <ul style="list-style-type: none">Serving as a pediatric and Anti-Human Trafficking Consultant for this 501(c)(3) based out of New York, NY, that is committed to ending human trafficking and sexual exploitation by raising awareness through media and grassroots mobilization, advocacy, education, and policy	Aug 2022 - Present
National Association of Pediatric Nurse Practitioners – LI Chapter <i>Immediate Past President, 2022-2023 Board</i> <ul style="list-style-type: none">Serving as Immediate Past President of LINAPNAP Membership	Jul 2022 - Jun 2023
Nurses United Against Human Trafficking, P.A. (NUAHT) <i>Co-founder and President</i> <ul style="list-style-type: none">Established as an S Corporation, NUAHT is an approved professional association by the state of Florida, www.nuaht.orgDeveloped and published an entire LMS to educate, equip, and empower healthcare professionals on anti-human trafficking education and measures with content approved by Texas HHS, ANCC, ACCME, and ASRT located at www.nursesunitedagainsthumantrafficking.orgIts purpose is to provide SME-developed anti-human trafficking training, resources, current research and trends; to offer powerful insight regarding advocacy efforts for legislative/policy initiatives; and to establish best practices in care for this marginalized population with the overall aim of developing and empowering experts throughout the country and around the world	May 2022 - Present
Graduate Nursing Student Academy (GNSA) - American Association of Colleges of Nursing (AACN) GNSA Digital Innovators Program <i>Mentor</i>	Nov 2021 - Aug 2022

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- Invited by AACN to serve as a mentor for students in the GNSA *Digital Innovators Program*

National Association of Pediatric Nurse Practitioners – LI Chapter Jul 2021 - Jun 2022
President, 2021-2022 Board

- Elected as President by LINAPNAP Membership

National Association of Pediatric Nurse Practitioners – National Nov 2020
Candidate for National's Nominations & Elections Committee

- Selected as candidate for Nominations & Elections Committee

National Association of Pediatric Nurse Practitioners – LI Chapter Jul 2020 - Jun 2021
President-Elect, 2020-2021 Board

- Elected as President-Elect by LINAPNAP Membership

New York Academy of Medicine: Forum On Inter-Collegiate Jan 2020 - Present
Regional Events (FIRE) Planning Committee, New York, NY
Invited Member

- Duties include various roles pertaining to the coordination and execution of professional conferences

American Nurses Association – New York (ANA-NY) Oct 2018 - Oct 2020
Director-at-Large, 2018-2020 Board

- Elected as Director-at-Large by ANA-NY Membership
2018-2020 ANA-NY Board

New York School of Medical and Dental Assistants, Queens, NY Nov 2016 - Jun 2021
Board of Trustees, Member

- College Infrastructure Development
- Curricula Development and Innovation
- Team Building and Leadership
- Promotional Strategies for Excellence
- Offer guidance to maintain fiscal stability

Founding Chairperson and Director of Practical Nursing Program Jul 2015 - Jun 2016

- Inception and development of PN curriculum
- Design, creation, and implementation of Nursing Lab and Electronic Classroom
- Recruitment, supervision and mentoring of faculty
- Budgeting of PN program

South Nassau Communities Hospital, Oceanside, NY Apr 2015 - Jan 2016
APNICC (Advanced Practice Nursing Innovative Care Committee)
Committee Member

- Coordinator for APNICC, an APN conferencing committee
- Duties include various roles pertaining to the coordination and execution of professional conferences

TEACHING EXPERIENCE

Nova Southeastern University Jun 2022 - Present

Adjunct Assistant Professor, PhD in Nursing Faculty

- Didactic professor of 100% online masters and doctoral level courses in nursing
Theory and research

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- Long Island University - Post**, Brookville, NY Sep 2020 - Aug 2021
Assistant Professor, Nursing
- Lead faculty and didactic professor for NRS200/200C and NRS220/220C: Adult & Gerontological Nursing I and II
 - Co-lead faculty and didactic professor for NRS150: Pharmacology
 - Founding Chair of Testing Committee for the School of Nursing, developed testing policies for both undergraduate and graduate programs
 - Served on the Academic Standing Committee, Curriculum Review Committee, and Department of Nursing Syllabi & Handbook Review
 - Elected to serve on the University-wide Research Committee
- Adjunct Professor*, Nursing Aug 2019 - Aug 2020
- Didactic professor of undergraduate courses in Baccalaureate Nursing Program
 - Courses taught: NRS200: Adult & Gerontological Nursing I (Lead faculty), and NRS150: Pharmacology
- Kaplan Inc. Kaplan Test Prep**, Remote Apr 2016 - Dec 2022
Nursing Faculty
- Teaching NCLEX-RN preparatory classes for students taking the national licensure exam
 - Averaging 50-100 students per session, covering test-taking strategies, content review, and managing the NCLEX-RN experience
- Adelphi University**, Garden City, NY Jan 2016 - Dec 2018
Adjunct Professor, Nursing
- Didactic professor of undergraduate theory courses in Baccalaureate Nursing Program
 - Courses taught: Introduction to Professional Nursing, Pharmacology I, and Nursing Care of the Evolving Family (Peds/OB)
- Adjunct Clinical Instructor*, Nursing Jun 2015 - May 2017
- Clinical Professor of Pediatric Nursing for Undergraduate Students enrolled in NUR488
- Molloy University**, Rockville Centre, NY Fall 2017 - Fall 2021
Academic Advisor
- Serve as an academic advisor to 100+ undergraduate nursing students
- Adjunct Professor*, Nursing Jan 2017 - Dec 2021
- Didactic professor of courses for undergraduate and doctoral nursing students in the Barbara H. Hagan School of Nursing
 - Courses taught: Undergraduate - Pathophysiology, Graduate – Quantitative Techniques and Application, and Secondary Data Use and Application
- Adjunct Clinical Instructor*, Nursing Jan 2015 - Fall 2021
- Clinical Professor of Pediatric Nursing for Undergraduate Students enrolled in NUR349

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CLINICAL EXPERIENCE

GRACE – Godly Response to Abuse in the Christian Environment Aug 2025 - Present
Independent Contractor serving as an SME & Expert Witness

- Consultation services and expertise provided surrounding cases related to human trafficking, sexual assault, and abuse

Nurses United Against Human Trafficking, P.A. Jun 2022 - Present
Human Trafficking SME – Consultant

- Consultation services provided to healthcare professionals and clients with cases related to human trafficking

Clinical Professor – Long Island, NY Jan 2015 - Dec 2019
Registered Professional Nurse Mentor

- Clinical Professor of Pediatric Nursing for Undergraduate Students at different Level I Trauma Centers
- Sites at hospitals included Peds, PICU, Peds ED, NICU, Nursery

Jacobi Medical Center, Bronx, NY Jun 1997- Jan 2000
Pediatric Nurse Practitioner – PICU

- Perform thorough H&Ps, screenings, and physical assessments
- Diagnose, manage, and treat critically ill, acute, and chronic patients
- Order, perform and analyze various procedures and studies
- Collaborate with various interdisciplinary teams
- Preceptor and educator for new NPs, PAs, and Fellows

North Shore University Hospital - Manhasset, NY Mar 1993 - Dec 1999
Registered Nurse - PICU

- Nursing duties for pediatric population requiring intensive management for various illnesses, diseases, and surgeries
- Charge RN for all staff during shift
- Preceptor for new RNs

Winthrop University Hospital, Mineola, NY May 1992 - Mar 1993
Registered Nurse - Pediatrics/SCU

- Nursing duties for children of various ages and acuity

HEALTH POLICY AND POLITICAL ACTION LEADERSHIP EXPERIENCE

Florida State Mandate for Anti-Human Trafficking Training for Prelicensure Nursing Students Mar 2025 - Present
Drafting of bill

- Naming of bill to be entitled “PROACT Bill: Prelicensure Required Online Anti-trafficking Certified Training”
- Assisting in drafting legislation for state mandate that requires prelicensure LPN and RN students to receive a minimum of 5 hours of accredited anti-trafficking training in order to be eligible to take the NCLEX-PN or NCLEX-RN

State Mandate for Anti-Human Trafficking Training for HCPs Jan 2024 - Present
Drafting of bill & Policy advocate

- Assisting in drafting legislation for state mandates
- Conducted office visits on Capitol Hill with numerous state congressional

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leaders to raise awareness on the lack of anti-trafficking training in prelicensure healthcare professions' programs

American Hospital Association (AHA) - Human Trafficking Advisory Council (HTAC) Nov 6, 2023

Invited guest

- Invited guest to the AHA HTAC to speak as an SME on the significant deficit in HT education in healthcare professionals and the dire need for comprehensive anti-trafficking training

Kids Online Safety Act (KOSA) - S1409 & Children and Teens' Online Privacy Protection Act (COPPA) - S1418 Jun 2022 - Present

Policy Advocate

- Participated in weekly advocacy team calls headed by NCOSE
- Met with numerous representatives to gain support of passing legislation

EARN IT Act - HR2732/S1207 Jan 2022 - Present

Policy Advocate

- Participated in weekly advocacy team calls headed by NCOSE
- Met with numerous representatives to gain support of passing legislation

Legislation Committee - Member Jun 2020 - Oct 2021

American Nurses Association (ANA) – NY

- Active participation in reviewing Bill Tracker and supporting/opposing/no-position decisions of bills pertaining to healthcare and nursing profession on both state and national levels
- Assist in drafting and editing of White Papers, MOS and MOO

Board Liaison to Legislation Committee Jan 2019 - May 2020

American Nurses Association (ANA) – NY

- Act as liaison between Board of Directors and Legislation Committee
- Responsible for hiring Lobbyist Firm to represent ANA-NY
- Offering guidance and expertise to all Leg Committee Members on Health Policy and advocacy efforts pertaining to policy for Nursing Profession

SUID/SIDS Policy Awareness Jan 2017 – Jan 2019

- Met with local legislator and Nassau County Health Commissioner to discuss the gap in infant safe sleep on a local level
- Met with Nassau County's Director of Maternal/Child Services to learn about infant safe sleep services and products offered at the county level
- Spoke with the head of Nassau County's Child Fatality Review team to discuss data and patterns found.
- Spoke with NY State SICD Director to gain insight on the state level
- Spoke with co-founder of CDC's SUID Case Registry and staff of NFIMR regarding national gaps, patterns, and current policies regarding standardization of infant death scene review
- Worked with a national safe sleep initiative and stakeholder
- Received full scholarship to National Annual Infant Safe Sleep Conference given by stakeholder

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- Created, with ongoing presentation, of poster titled *Advocacy for a Policy on Prevention: Raising Awareness Among Nurse Practitioners on Standardization and Data Collection to Promote Safe Sleep*

Capitol Hill, Washington, DC

Jun 2017

- Collaborated with Sen. Casey, Jr (PA) staff on lobbying efforts to raise awareness regarding Infant Safe Sleep (ISS), SUID and SIDS; get support for upcoming legislation produced by his office to be introduced at 115th Congress
- Created handouts and pamphlets for distribution during visits regarding ISS, SUID and SIDS
- Performed lobbying efforts by visiting numerous House of Representative offices
- Healthcare Policy immersion experience as part of PhD program curriculum including visits to ANA, AACN, NIH and NINR

GRANTS

Forensic Nursing Consultation Program (FNCP)

Dec 2023

Type: Synopsis Solicitation • ID: 75H70423R00003sol

Indian Health Services

\$5,453,756.00

- NUAHT, in collaboration with the Texas A&M Center of Excellence in Forensic Nursing was awarded a five-year contract to boost forensic health care-related workforce activities across all IHS, Tribal, and Urban Indian (I/T/U) facilities
- The training will ensure providers are prepared to offer patients trauma-informed medical forensic examinations following violent crimes such as sexual assault and abuse, domestic violence, intimate partner violence, strangulation, and human trafficking

PUBLICATIONS

McWilliams, D., Cornell, G, & **Bono-Neri, F.** (2025). Outcomes of simulation-based education on prelicensure nursing students' preparedness in identifying a victim of human trafficking. *Soc. Sci.*, 14(9), 1-15.

<https://doi.org/10.3390/socsci14090538>

Bono-Neri, F. (2025, March 24). The intersection of human trafficking and health care. *American Journal of Nursing: Off the Charts Blog*.

<https://ajnofthecharts.com/the-intersection-of-human-trafficking-and-health-care/#content>

Bono-Neri, F. (2024, September 25). The intersection of human trafficking with healthcare: Is it being recognized within perioperative services? Part II. " *O.R. Manager*. <https://www.ormanager.com/how-perioperative-staff-can-combat-human-trafficking-part-2/>

Bono-Neri, F. (2024, August 28). The intersection of human trafficking with healthcare: Is it being recognized within perioperative services? Part I. " *O.R. Manager*. <https://www.ormanager.com/how-perioperative-staff-can-combat-human-trafficking-part-1/>

Bono-Neri, F. (2024). Human trafficking: A vulnerable population that is seen, yet remains invisible. In D. M. Nickitas, D. J. Middaugh, & V. D. Feeg (Eds.), *Policy and Politics for nurses and other health professionals: Advocacy and Action* (4th

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- ed., pp. 107-114). Jones & Bartlett Learning.
- Bono-Neri, F.** (2023, September 18). *Human trafficking content in nursing school curricula: It's time for nurse educators to bridge this prelicensure gap*. <https://www.keithrn.com/2023/09/human-trafficking-content-in-nursing-school-curricula-its-time-for-nurse-educators-to-bridge-this-prelicensure-gap/>
- Toney-Butler, T. J., **Bono-Neri, F.**, Edwards, J., Ernewein, C., Klein, M., Kurey, K., & O'Rourke, A. (2023). Community and faith-based approaches. In J. W. Goltz, R. H. Potter, J. A. Cocchiarella, & M. T. Gibson (Eds.), *Human trafficking: A system-wide public safety and community approach* (2nd ed. pp. 365-383).
- Ernewein, C., **Bono-Neri, F.**, Toney-Butler, T. J., & Christopherson, T. (2023). Healthcare response to human trafficking: Integrating the social-ecological model. In J. W. Goltz, R. H. Potter, J. A. Cocchiarella, & M. T. Gibson (Eds.), *Human trafficking: A system-wide public safety and community approach*. (2nd ed., pp. 385-426).
- Bono-Neri, F.**, & Toney-Butler, T. J. (2023). Nursing students' knowledge of and exposure to human trafficking content in undergraduate curricula. *Nurse Education Today*, 129, p. 1-8. <https://doi.org/10.1016/j.nedt.2023.105920>
- Baglietto, J., **Bono-Neri, F.**, Infante, E., Lowers-Roach, M., & Walsh, D. S. (2021). Health Policy Immersion Experience of Doctoral Nursing Students: A Phenomenological Study. *Journal of the American Nurses Association of New York*, 1(1), 26-32. <https://doi.org/10.47988/janany.77913181.1.1>
- Feeg, V., Carpenite, J., Kelliher, M., **Bono-Neri, F.**, Gardner, M. (March 2020). Child Temperament and Predictors of Perceived Stress and Self-Reported Needs in Parents of Children with Autism Spectrum Disorder (ASD). Podium Presentation: (Virtual) Boston, MA: Eastern Nursing Research Society Annual Conference March 2020 (Abstract published in *Nursing Research*, April 2020).
- Bono-Neri, F.** (2019). Pedagogical nursing practice: Redefining nursing practice for the academic nurse educator. *Nurse Education in Practice*, 37(2019), 105-108. <https://doi.org/10.1016/j.nepr.2019.04.002>
- Bono-Neri, F.**, Romano, C., & Isedeh, A. (2018). Cystic fibrosis: Advancing along the continuum. *Journal of Pediatric Health Care*, 33(3), 242-254. doi:10.1016/j.pedhc.2018.08.008
- Bono-Neri, F.** (2017). Acute rheumatic fever: Global persistence of a preventable disease. *Journal of Pediatric Health Care*, 31(3), 275-284. doi:10.1016/j.pedhc.2016.09.001

In publication

- Invited author:* Sanchez, R. V., Quaille, H., Silva, K. B. & **Bono-Neri, F.** (2025). "Human Trafficking" In L. Mays, L. Steadman, M. Hallman, & P. M. Speck (Eds.), *Primary care in advanced practice nursing*.
- Invited author:* **Bono-Neri, F.** (2025). "Human Trafficking: The need for nursing advocacy". In D. Mason, M. McLemore, E. Dickson, & A. Perez (Eds.), *Policy & Politics in Nursing and Health Care* (9th ed.).

Magazine Publications

- Bono-Neri, F.** (2017). Summer playbook: The Xs & Os on warm-weather skincare. *Ready, Set, Grow*, Spring/Summer, 54-58. <https://readyssetgrowmag.com/summer-playbook>

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Conference Papers (Abstract-Reviewed)

- Bono-Neri, F.** “Advocacy for a policy on prevention: Raising awareness among nurse practitioners on standardization and data collection to promote safe sleep,”
NYAM FIRE PhD Student Research & Leadership Showcase, May 7, 2018, p. 4.

PODIUM & POSTER PRESENTATIONS AND SPEAKING ENGAGEMENTS

American Society of Addiction Nursing (ASAN) Conference Aug 10, 2025
**Las Vegas, NV - The Intersection of Drug Trafficking and Human Trafficking
With Healthcare**

Invited Keynote Speaker

- Co-presentation with Lt. Guy Collins on the intersection of drug trafficking and human trafficking and their intersection with healthcare, the gap in HCPs education on this topic, how to identify and respond to this population in the clinical setting

Southwest Florida Coalition Against Human Trafficking, 1st Annual Jul 30, 2025
**Human Trafficking Summit, Ft. Myers, FL - Understanding And Utilizing
A Trauma-Informed Approach In The Clinical Setting**

Invited Speaker

- Presentation on the intersection of human trafficking in healthcare, trauma Experienced by victims and how to appropriately respond using a TIC approach

AWHONN Conference – South Dakota Chapter Apr 28, 2025
The Intersection of Human Trafficking With Healthcare

Invited Keynote Speaker

- Presentation on the intersection of human trafficking in healthcare, the gap in prelicensure nursing education on this topic, and how to identify and respond to this population in the clinical setting

AWHONN Conference – Oklahoma Chapter Apr 25, 2025
The Intersection of Human Trafficking With Healthcare

Invited Keynote Speaker

- Presentation on the intersection of human trafficking in healthcare, the gap in prelicensure nursing education on this topic, and how to identify and respond to this population in the clinical setting

National Association of Drug Diversion Investigators (NADDI) Conference Apr 16, 2025
**Jackson, Mississippi - Working Together to Combat Drug and Human
Trafficking**

Invited Keynote Speaker

- Presentation on the intersection of drug trafficking and human trafficking and their intersection with healthcare, the gap in HCPs education on this topic, how to identify and respond to this population in the clinical setting, and how to collaboratively break down silos and work with multidisciplinary team members to combat it

Association of Certified Financial Crime Specialists (ACFCS) - Mar 25, 2025
**Hidden Costs: The Intersection Of Human Trafficking, Healthcare, and
Fincrime Compliance Industry (Virtual)**

Invited Speaker

- Presentation to certified financial crime analysts on the intersection

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- of human trafficking in healthcare and how to identify fraudulent activity with health insurance and workers compensation
- Molloy University - Spot the Signs, Save a Life; Raising Awareness & Resources to End Human Trafficking** Mar 6, 2025
Invited Keynote Speaker
- Presentation on the intersection of human trafficking in healthcare, the gap in prelicensure nursing education on this topic, and how to identify and respond to this population in the clinical setting
- Rochester Medical Center – The Intersection of Human Trafficking and Healthcare In the Perioperative Setting (Virtual)** Mar 6, 2025
Invited Keynote Speaker
- Presentation on the intersection of human trafficking in healthcare, the gap in prelicensure nursing education on this topic, and how to identify and respond to this population in the perioperative setting
- Pace University - Counter Human-Trafficking Conference** Mar 3-4, 2025
Invited Speaker & Panelist
- Invited speaker and panelist to discuss the scope of human trafficking, vulnerable populations, Violence Against Women & Girls (VAWG)
- Blue Cross/Blue Shield & Pack the Purse: Human Trafficking Awareness** Jan 22, 2025
Invited Panelist
- Invited panelist to serve as an SME on combatting human trafficking, as viewed through the healthcare lens
- Molloy University National NP Week Conference: The Intersection of The Intersection of Human Trafficking with Healthcare** Nov 10, 2024
Invited Keynote Speaker
- Presentation on the intersection of human trafficking in healthcare, the gap in prelicensure nursing education on this topic, and how to identify and respond to this population in the clinical setting
- Florida Nursing Association (FNA) 2024 Annual Convention** Nov 4-5, 2024
The Intersection of Human Trafficking with Healthcare
Invited Keynote & Breakout Speaker
- Presentation on the intersection of human trafficking in healthcare, the gap in prelicensure nursing education on this topic, and how to identify and respond to this population in the clinical setting
- OR Manager 2024 Conference Panel Discussion – Las Vegas** Oct 30, 2024
SDOH: Human Trafficking & Other Patient Concerns at Discharge
Invited Panelist
- Panel discussion about the intersection of human trafficking in the perioperative setting, gap in healthcare professionals' knowledge of trafficking, and how to identify and respond to this population in this setting
- Assessment Technologies Institute®, LLC. (ATI)** Jun 27, 2024
Training Nursing Students to Identify and Respond to Human Trafficking
Invited Guest for “[Educator Blog](#)” publication
- Discussion about the intersection of human trafficking in healthcare, the gap in prelicensure nursing education on this topic and nursing student's

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unpreparedness to identify and respond to this population, and the use/integration of the NUAHT Anti-trafficking Training Curriculum into prelicensure programs

AWHONN Convention 2024 General Session Speaker Jun 8, 2024

Human Trafficking and Its Intersection with Healthcare: A Targeted Response

Invited Speaker

- General session speaker to 2000+ nursing healthcare professionals which discussed human trafficking, its intersection with healthcare, and the findings of nationwide study

11 Alive News Station – Georgia Jun 6, 2024

Human Trafficking: A Hidden Crisis Affecting Georgia’s

Invited Guest

- [News broadcast](#) interview to illuminate the prevalence of human trafficking in the state of Georgia and lack of HCP preparedness to identify and respond to victims

ATI National Nurse Educator 2024 Summit Apr 7-10, 2024

Nursing students’ knowledge of & exposure to human trafficking content in undergraduate curricula

Podium presentation (invited for 3 sessions – 2 live, 1 pre-recorded)

- Podium presentation to discuss human trafficking, its intersection with healthcare, and the findings of nationwide study

Florida State College at Jacksonville – North Campus Mar 26, 2024

How Can You Care for Victims of Human Trafficking?

Invited Speaker

- Co-presentation with Special Agent from HSI Jacksonville Office to discuss human trafficking, its intersection with healthcare, and nationwide study results

Pace University - Counter Human-Trafficking Conference Mar 4-5, 2024

Invited Speaker & Panelist

- Invited speaker and panelist to discuss the global impact of human trafficking and its intersection with healthcare, NUAHT and its training curriculum

Academy of Forensic Nursing – Bell Work Talks Feb 26, 2024

Addressing the Intersection of Human Trafficking in Healthcare – Episode #50

Invited Speaker

- Invited speaker to discuss the intersection of human trafficking in healthcare

United Abolitionists & Valencia College - 16th Annual Human Trafficking Awareness Days Jan 23-25, 2024

Invited Speaker & Panelist

- Invited speaker and panelist to speak on the Healthcare Response to Human Trafficking: Integrating the Social-Ecological Model

The Demand Project - 7th Annual Beyond Awareness Educational Summit Jan 11, 2024

Targeted Healthcare Response For Identifying and Treating a Victim of Human Trafficking

Invited Speaker

- Invited speaker to present the NUAHT algorithm for a targeted healthcare

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- response in the acute care setting
- Ingenovis Health, Clinician Voice Podcast** Jan 11, 2024
Unveiling the Shadows: A Conversation with Dr. Francine Bono Neri on Human Trafficking Awareness in Healthcare
Invited Guest
- Invited guest to discuss human trafficking, its intersection with healthcare, and the role of healthcare professionals in mitigating and responding to victims
- Banu Foundation, FIGHTING HUMAN TRAFFICKING AT THE U.S. BORDER** Dec 15, 2023
Invited Panelist
- Invited panelist to serve as an SME on combatting human trafficking, as viewed through the healthcare lens
- American Association of Colleges of Nursing (AACN), Transform 2023 Conference - RN Nursing Students' Knowledge of and Exposure to Human Trafficking Content in Undergraduate Curricula** Dec 1, 2023
Selected Podium Presenter
- Study findings presented to illuminate the gap in prelicensure RN education
- Defending Our Children with Francine Bono-Neri** Oct 6, 2023
Invited Guest
- Invited guest on Veterans for Child Rescue Podcast to discuss human trafficking, its intersection in healthcare, and the role of healthcare professionals in mitigating and responding
- Keith RN - What Every Nurse Educator Needs to Know about Human Trafficking to Prepare Students for Practice** Sep 14, 2023
Invited Guest
- Invited guest on Keith RN's YouTube Live show to discuss the knowledge gap on human trafficking content that exists in prelicensure RN programs
- Lynn's Warriors on TNT Live Radio** Aug 19, 2023
Invited Guest
- Invited guest on Lynn's Warriors to discuss the findings of my study Nursing students' knowledge of and exposure to human trafficking content in undergraduate curricula
- WICC Southern CT Today, 107.3 FM 600 AM** Aug 11, 2023
Invited Guest on Live Radio
- Invited as guest speaker, alongside Ms. Tammy Toney-Butler, regarding Human Trafficking and Healthcare Providers, highlighting our national study, digital safety, and Ms. Toney-Butler's lived experience
- State of the Nation on TNT Live Radio** Aug 1, 2023
Invited Guest on Live Radio Show
- Invited as guest speaker as a SME on human trafficking and the findings of the nationwide study exploring Nursing Students' Knowledge of and Exposure to Human Trafficking Content in Undergraduate Curricula
- ACT Webinar Series by Ingenovis Health - Human Trafficking: One Healthcare Professional's Story** July 20, 2023

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Invited Guest

- Invited guest speaker as SME to discuss the impact of human trafficking on healthcare, sharing first-hand experience as a clinician and providing expert guidance on recognizing the signs of human trafficking

Nurse Vitals (PRN): An RN-Mentor Podcast Production

Jun 6, 2023

Invited Guest

- Invited as SME on Human Trafficking, Mental Health Crisis of today's youth, and to discuss purpose and mission of NUAHT

State of the Nation on TNT Live Radio

Jun 2, 2023

Invited Guest on Live Radio Show

- Invited to speak on live radio as a SME on pediatric healthcare and wellness, border crisis, and human trafficking

Third Annual Advanced Practice Provider Summit, Connecticut Children's - Targeted Healthcare Response For a Potential Victim of Human Trafficking

May 19, 2023

Podium Presentation

- Virtual presentation as a SME on identifying and treating a potential victim of human trafficking

State of the Nation on TNT Live Radio

Apr 17, 2023

Invited Guest on Live Radio Show

- Invited to speak on live radio as a SME on pediatric healthcare and wellness, border crisis, and human trafficking

Annual Conference, Long Island Chapter of NAPNAP - Targeted Healthcare Response For Identifying and Treating a Potential Victim of Human Trafficking

Mar 25, 2023

Invited Speaker

- Invited speaker to virtually present as a SME on identifying and treating a potential victim of human trafficking

Tampa Bay Area Chapter of the American Association of Legal Nurse Consultants - Human Trafficking and the Intersection with Healthcare

Mar 16, 2023

Invited Speaker

- Invited speaker to virtually present as a SME to the Tampa Bay Area Chapter of the American Association of Legal Nurse Consultants

Christian Family Chapel - Human Trafficking Awareness

Mar 8, 2023

Invited Speaker

- Invited speaker presenting as a SME on human trafficking

Northeast New York Professional Nurses Organization - Human Trafficking and the Intersection with Healthcare

Mar 4, 2023

Invited Speaker

- Virtual presentation as a SME to the Northeast New York Professional Nurses Organization

Fruit Cove Baptist Church - Human Trafficking Awareness Night

Jan 29, 2023

Invited Expert Guest Panelist

- Invited guest as part of an expert panel to discuss human trafficking and

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- its impact on victims/survivors and every facet of society
 - Breakout speaker for targeted audience of First Responders
- Love & BLoved Podcast** Jan 18, 2023
Invited Guest
- Invited as SME on Human Trafficking, Mental Health Crisis of today's youth, and to discuss purpose and mission of Nurses United Against Human Trafficking, P.A.
- Lynn's Warriors YouTube Channel** Aug 26, 2022
Invited Guest
- Invited guest on Lynn's Warriors to discuss NUAHT. As per Lynn Shaw, "it is an honor to introduce these incredible 'Warriors' and their groundbreaking organization, NUAHT, to the public. There is no other organization like this in the United States. Community creates change. NUAHT is doing just that."
- Lynn's Warriors WVOX 1460 AM Radio** Aug 17, 2022
Invited Guest on Live Radio Show
- Invited as SME on Human Trafficking, Mental Health Crisis of today's youth, Back-to-school, and to discuss purpose and mission of Nurses United Against Human Trafficking, P.A.
- New York Academy of Medicine, New York, NY** Apr 28, 2022
Poster Presentation
- *Planned Research in the Development of Integrating Nurse Policy Entrepreneurship Simulation Education into Graduate Nursing Curricula: A Digital Innovation*
- National Cribs for Kids Conference: Mission Possible, Virtual** May 4, 2022
Invited Podium Speaker
- *Inpatient Pediatric Nurses' Knowledge, Attitudes, Beliefs, and Practices of Infant Safe Sleep*
- Sigma Theta Tau: Epsilon Kappa Research & Evidence Based Practice Conference, Virtual** Mar 5, 2022
Poster Presentation
- *The Development of Integrating Nurse Policy Entrepreneurship Simulation Education Into Graduate Nursing Curricula: A Digital Innovation*
- Eastern Nursing Research Society (ENRS), Virtual** May 2020
Selected Poster Presentation, Winner of School Selected Student Posters (PhD)
- *Inpatient Pediatric Nurses' Knowledge, Practice and Self-Perception as Role Models of Infant Safe Sleep Recommendations*
- Eastern Nursing Research Society (ENRS), Virtual** Mar 2020
Podium Presentation
- *Child Temperament and Predictors of Perceived Stress and Self-Reported Needs in Parents of Children with Autism Spectrum Disorder (ASD)*
- Nursing Student Association of New York State (NSANYS), New York City** Feb 8, 2020
Invited Featured Speaker
- *NCLEX-RN & Test-taking Strategies*

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Dialysis Continuing Education Offering, Long Island University
Brookville, NY Jan 24, 2020

Invited Featured Speaker

- *A Hemodialysis Primer: Nursing Considerations and Care for the client with renal disease*

WINK News Special Report: Putting a stop to human trafficking Nov 1, 2019

Invited Guest on TV Show

- Spoke on Human Trafficking and importance to educate future nursing Professionals

Annual Conference, Long Island Chapter of NAPNAP, Farmingville, NY Apr 6, 2019

Podium Presentation

- *Infant Safe Sleep, SUID and SIDS*

Maimonides Medical Center's Sixth Annual Nursing Research Conference Nov 29, 2018

Poster Presentation

- *Washington, D.C. Healthcare Policy Immersion Experience of Doctoral Nursing Students: A Phenomenological Study*

Faculty Scholarship & Academic Advancement Committee Research Day Oct 10, 2018

Molloy College, Rockville Centre, NY

Podium Presentation

- *A Longitudinal Study of Children's Needs Toward Developing a Temperament Profile of Children with ASD Associated with Music Therapy in the Molloy College Rebecca Center*

New York Academy of Medicine, New York, NY May 7, 2018

Poster Presentation – Top Winner

- *Advocacy for a Policy on Prevention: Raising Awareness Among Nurse Practitioners on Standardization and Data Collection to Promote Safe Sleep*

Annual Conference, Long Island Chapter of NAPNAP, Stony Brook, NY Nov 2017

Poster Presentation

- *Advocacy for a Policy on Prevention: Raising Awareness Among Nurse Practitioners on Standardization and Data Collection to Promote Safe Sleep*

RESEARCH

Efficacy of an Educational Intervention on Knowledge, Attitudes, Beliefs, and Practices of Healthcare Professionals Before and After an Anti-Human Trafficking Training Mar 2023 - Present

Principal Investigator

- An educational intervention examining knowledge, attitudes, beliefs, and practices of an institution's HCPs in the Emergency Department (ED) and Mother-Baby Units (MBUs) pertaining to victims of HT pre-intervention and post-intervention
- The researchers are proposing an education-based interventional study to examine the efficacy of an innovative, evidence-based, online, asynchronous training module (NUAHT Training Curriculum) created by the researchers who are SMEs, and one of which is a survivor of HT

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- A pre-test survey will be completed to determine the knowledge, attitudes, beliefs, and practices of the institutions' HCPs in the ED and MBUs pertaining to HT; post-test survey will be completed by the same participants after the implementation of the NUAHT Training Curriculum to determine the efficacy of the training

Integrating Nurse Policy Entrepreneurship Simulation Education Into Graduate Nursing Curricula Mar 2023 - Present

Principal Co-Investigator

- E-book created and written by PIs as part of GNSA's Digital Innovators Program; used as content for pre-sim preparation
- Developed pre- and post-test electronic surveys
- Assisted in development of simulation experience
- Collecting and conducting data analyses

Outcomes of Simulation-based Education on Prelicensure Nursing Students' Preparedness in Identifying a Victim of Human Trafficking Mar 2023 - Jan 2025

Principal Co-Investigator

- An educational intervention examining the knowledge of pre-post HT-based simulation experience in a health assessment course of 2nd year undergraduate baccalaureate nursing student
- SME in development and creation of simulation experience, and pre-post sim HT content
- Developed pre- and post-test electronic surveys
- Data collection and data analyses conducted with efficacy noted at $p \leq .01$ level on posttest

Nursing Students' Knowledge of and Exposure to Human Trafficking Content in Undergraduate Curricula Nov 2022 - Jan 2023

Principal Investigator

- The purpose of this study was to gain insight into nursing students' level of knowledge and exposure to human trafficking content in undergraduate curricula
- A cross-sectional quantitative study conducted using the National Student Nurses' Association (NSNA) as population to obtain a nationally representative sample of current or recently graduated RN students in the U.S.
- Data were collected electronically using the researchers' developed tool, *Student Nurse Human Trafficking Education Assessment Tool* (SNHTEAT, Cronbach's alpha = .828)

A Psychometric Validation of the Provider Responses, Treatment, and Care For Trafficked People Questionnaire May 2022 - Apr 2023

Invited Dissertation Committee Member

- Serving as a SME on human trafficking
- Responsible for guiding and encouraging candidate to design and create a high-quality, original doctoral dissertation

Inpatient Pediatric Nurses' Knowledge, Attitudes, Beliefs, and Practices of Infant Safe Sleep Jul 2020 - Apr 2021

Principal Investigator

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- The purpose of this study was to examine inpatient pediatric nurses' Infant Safe Sleep (ISS) knowledge, attitudes, beliefs, and practices who provided care for infants during hospitalization in the acute care setting
- A quantitative, descriptive study with a qualitative component to gain more depth of explanation with open-ended responses
- Data were collected using a web-based survey, created by PI, comprised of multiple choice/select, Y/N, T/F, VAS, and Likert-scale type questions (quant) and questions requiring the respondents to answer in their own words (qual)
- Survey distributed to a sample of nurses from all states, using the membership of Society of Pediatric Nurses (SPN) as a convenience sample

Washington, D.C. Healthcare Policy Immersion Experience of Doctoral Nursing Students: A Phenomenological Study Oct 2018 - May 2019
Principal Co-Investigator

- Phenomenological study to understand the lived experience and impact of PhD and DNP students post-Washington, D.C. policy immersion experience as a requirement of doctoral program coursework.

A Longitudinal Study of Children's Needs Toward Developing a Temperament Profile of Children with ASD Associated with Music Therapy in the Molloy College Rebecca Center May 2018 - Present
Principal Co-Investigator

- Interdisciplinary longitudinal study of a population of children diagnosed with ASD and their needs toward developing a temperament profile who are undergoing music therapy
- Involved in developing surveys, data collection, and data analyses

Attitudes and Beliefs on Infant Sleep: Nurses' Perspectives and Practices Pertaining to the Sleep Environment of Their Own Infants from Birth to 12 months Jun 2018 - Jun 2019
Principal Investigator

- Created survey to obtain data regarding attitudes and beliefs of Nursing professionals pertaining to Infant Safe Sleep
- Content expert reviewers – Dr. Rachel Moon, Head of AAP Task Force on SIDS, and Dr. Lena Camperlengo, Co-Founder of SUID Case Registry at the CDC
- IRB approval obtained – Molloy College
- Survey link electronically distributed to Molloy College nursing faculty and students with a minimum of an RN license

PROFESSIONAL LICENSES AND CERTIFICATIONS

Registered Professional Nurse, FL - Current	Mar 2022 - Present
Pediatric Nurse Practitioner, NY - Current	Jun 1997 - Present
Registered Professional Nurse, NY - Current	Sep 1992 - Present
Trained Sexual Assault Nurse Examiner (SANE)	Feb 2023 - Present

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PROFESSIONAL AFFILIATIONS

Academy of Forensic Nursing Member HT SIG Member	Apr 2022 - Present Aug 2023 - Present
American Nurses Association National & NY State, Member, Former Director-at-Large (NY)	May 2018 - Present
Eastern Nursing Research Society Member	Feb 2018 - Present
Friend of Friends of the National Institute of Nursing Research Member	Apr 2018 - Present
International Association of Forensic Nurses Member	May 2022 - Present
National Association of Pediatric Nurse Practitioners National and Long Island Chapter Committee Chair/Guest Speaker/Member, President-Elect, President	Dec 2014 - Present
National League for Nursing Member	Jul 2015 - Present
New York Academy of Medicine Inducted as Associate Member	Jul 2018 - Present
Nurses United Against Human Trafficking, P.A. Co-founder & President	May 2022 - Present
Sigma Theta Tau International Alpha Omega and Epsilon Kappa Chapters Committee Chair/Member	Apr 2016 - Present
Society of Pediatric Nurses Member and Peer Reviewer for official journal, <i>Journal of Pediatric Nursing</i>	May 2018 - Present

PROFESSIONAL SERVICE

Academy of Forensic Nursing - Human Trafficking SIG <ul style="list-style-type: none">Serving as a human trafficking SME to advance the mission of the AFN and assist in providing evidence-based practices and standards of care for this vulnerable population of trafficked individuals	Aug 2023 - Present
The Francine Bono-Neri Scholarship Fund <ul style="list-style-type: none">Established a Nurses Educational Funds, Inc. (NEF) Scholarship focusing on supporting and promoting graduate level nurses developing clinical expertise and specializing in research dedicated to prevention and eradication of human trafficking	Est. Jul 2023
Nassau County Department of Health POD <i>COVID-19 Vaccination Healthcare Provider Supervisor</i> <ul style="list-style-type: none">Supervisor to COVID-19 vaccinations and documentation reviewer	May 2021

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Civil Society Briefing “Global Heroes, Nurse and Midwives on the Frontline of COVID-19: One step backwards, two steps forward”, United Nations – Virtual Apr 7, 2020

Invited peer-reviewer, PowerPoint creator/graphic designer

- *STOP Human Trafficking: A United Approach During the Pandemic and Beyond*
- <https://www.un.org/en/civil-society/civil-society-briefing-global-heroes-nurses-and-midwives-frontline-covid-19-one-step>

Northeast Multistate Division (NEMSD), Online CNE offering

Feb 28, 2020

Invited peer-reviewer, PowerPoint creator/graphic designer

- *Human Trafficking: Intersections with Healthcare-Impacts on the Economy and Public Health*
- <https://nemsd.nursingnetwork.com/page/89361-welcome-to-the-northeast-multistate-division-online-cne-offerings>

Path2Freedom, Naples, FL

Oct 2019 - Dec 2020

Ambassador

- Creation/development of curricula on topic of Human Trafficking for diversified healthcare professionals
- Peer-reviewer, editor, and graphic designer for trafficking educational materials

Peer-Reviewer

- *Journal of Human Trafficking* Oct 2024 - Present
- *Journal of Dietetic Education* May 2024 - Present
- *Cureus Journal of Medical Science* Nov 2023 - Present
- *Journal of Pediatric Health Care* Jun 2023 - Present
- *Journal of Pediatric Nursing* Mar 2018 - Present
- *Journal of Rheumatic Disease and Treatment* May 2017 - Present

LANGUAGES & SKILLS

- **English:** Native Language
- **Italian:** Superior Listener, Superior Speaker, Superior Reading, and Writing
- **Spanish:** Intermediate Listener, Novice Speaker, Intermediate Reading, and Writing
- Microsoft Excel, PowerPoint, and Word; SPSS; BlackBoard, CANVAS, Moodle
- Website creator and designer for NUAHT located at www.nuaht.org
- Developer of entire LMS located at www.nursesunitedagainsthumantrafficking.org